

Anti-Bribery and Corruption Policy

Our Commitment

At Fortescue Metals Group Limited (Fortescue) we pride ourselves on our reputation for acting with integrity and honesty wherever we do business. Fortescue is committed to a zero tolerance approach to Bribery and Corruption. Our reputation is built on our values as a company, the professionalism of our employees and our collective commitment to acting with integrity, accountability and transparency at all times.

Bribery and Corruption undermines legitimate business activities, distorts competition and exposes Fortescue and its employees to significant risks. Fortescue's commitment to doing business with integrity includes always complying with the laws of every country in which we operate.

Our Strategy

Fortescue will act with integrity by:

- Never offering, paying, soliciting or accepting bribes in any form (including Facilitation payments);
- Never offering or accepting an item, money, travel, hospitality, entertainment or other token of appreciation that may be construed or used by others to allege favouritism, discrimination, collusion or similarly unacceptable practices;
- Never engaging in any form of corrupt business practice, whether for the benefit of Fortescue, yourself or another party;
- Providing critical Anti-Bribery and Corruption education and awareness through web-based and in-person training; and
- Conducting periodic Anti-Bribery assessments and audits of our business to detect potential misconduct and monitor compliance with Anti-Corruption laws and policy.

Responsibility

All Fortescue employees, vendors, contractors, consultants and other business partners are expected to read, understand and adhere to this Policy and all related Standards, guidelines and procedures.

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