

# **Policy**

### **Health and Safety Policy**

#### **Our commitment**

Safety is at the core of Fortescue's Values. We are committed to the health and wellbeing of our people to ensure they return home without harm, always.

### **Our strategy**

Fortescue will achieve this by:

- Caring about the health and wellbeing of our workers. We will build leaders that live and breathe our safety Value each and every day.
- Ensuring our Leaders are responsible for the health, wellbeing and safety
  outcomes in our workplace. They will set annual targets to continuously improve
  our safety performance as we strive to become global leaders in safety.
- Continuously reducing our risk profiles through the engagement of our workforce.
- Fostering a safety culture where everyone works together to actively reduce exposures in our work activities.
- Designing, maintaining and operating our plant to minimise process safety risks.
- Reinforcing the expectation that all members of the Fortescue family look out for our mates and ourselves to maintain a strong safety culture.
- Providing the necessary care and support should an injury occur at work.
- Sharing our lessons learned to prevent repeat incidents and reduce our exposures.

## Responsibility

Safety is the responsibility of everyone at Fortescue. Its importance is highlighted by safety being a core Fortescue Value. We are all responsible for our own safety and the safety of those around us.

**Dino Otranto** 

Chief Executive Officer - Metals

Mark Hutchinson

Chief Executive Officer - Energy